

Pender County Parks and Recreation

Summer Camp Behavior Guidelines and Discipline Policy

We will use the character traits within the CHARACTER COUNTS! Program to help instill a positive and safe environment for the campers to engage, play, learn and grow.

- **Trustworthiness** – Be honest; Don't deceive, cheat or steal; Be reliable (do what you say you will do); Have the courage to do the right thing; Be loyal (stand by your family, friends and country)
- **Responsibility** – Treat others with respect; Follow the Golden Rule; Be tolerant and accepting of differences; use good manners, not bad language; Be considerate of the feelings of others; Don't threaten, hit or hurt anyone; Deal peacefully with anger and disagreements
- **Respect** – Be accountable for your words, actions and attitudes; Set a good example for others; Be diligent; Do your best; Use self-control; Be self-disciplined; Think before you act
- **Fairness** – Play by the rules; Take turns and share; Be open minded and listen to others; Don't take advantage of others; Don't blame others carelessly; Treat all people fairly
- **Caring** – Be kind; Be compassionate and show you care; Express gratitude; Forgive others; Help people in need; Be charitable
- **Citizenship** – Do you share to make your community better; Cooperate; Get involved in your community, volunteer; Be a good neighbor; Obey laws and rules; Respect authority; Protect the environment

Staff will allow campers to help with making the Camp Rules on the first day. Staff will give campers examples of unacceptable behavior that will not be tolerated at camp and could result in immediate expulsion, such as:

- Endangering the health and safety of other children and/or staff
- Bullying, teasing and making fun of campers and/or staff
- Fighting and physical violence
- Using profanity, vulgarity or obscenity
- Stealing or damaging property

We will implore the follow discipline procedures:

1. Staff will redirect the camper to more appropriate behavior
2. If inappropriate behavior continues, camper will be reminded of camp rules and behavior guidelines. The camper will be asked to decide on action steps to correct his/her behavior.
3. If a child's behavior still does not meet expectations and is affecting the experience of other campers, he/she will be given a short time-out period to reconsider his/her actions.
4. Campers who have had multiple instances of inappropriate behavior will conference with staff and parents by phone or at the end of camp day.
5. If inappropriate behavior continues, as a final action step, the camp may be dismissed from camp. (Please note – Camper fees are non-refundable if a camper is sent home for disciplinary reasons).

I, the undersigned parent/guardian of _____ do hereby state that I have received and read a copy of Pender County Parks and Recreation's Behavior Guidelines and Discipline Policy and staff has addressed any questions or concerns of mine regarding this policy.

Parent/Guardian's Signature _____ Date _____